



PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02

Katrina Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: Traci L. Smith

Filed: June 12, 2001

Group Art Unit: 2161

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES  
MANAGEMENT

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FIFTH SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Mail Stop Amendment  
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P.O. Box 1450  
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Sir:

Pursuant to 37 C.F.R. § 1.56, and in addition to information disclosed in Applicant's Information Disclosure Statements filed April 10, 2003, June 11, 2003, June 12, 2003, January 26, 2004, and February 4, 2004, the attention of the Patent and Trademark Office is hereby directed to the references listed on the attached Form PTO-1449. It is respectfully requested that the information be expressly considered during the prosecution of this application, and that the references be made of record therein and appear among the "References Cited" on any patent to issue therefrom.

This information is being filed before the mailing date of a first Office Action on the merits. No certification or fee is required.

Application No. 09/878,245

Respectfully submitted,



Brad Pedersen  
Registration No. 32,432

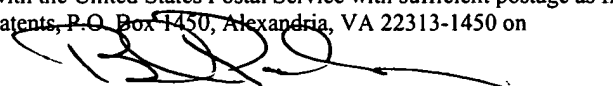
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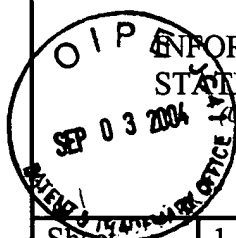
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## Substitute for form 1449/PTO

INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT

(Use as many sheets as necessary)

Complete if Known

Application Number	09/878,245
Filing Date	June 12, 2001
First Named Inventor	Dewar
Art Unit	3623
Examiner Name	Smith, T.L.
Attorney Docket Number	2951.03US02

Sheet	1	of	2
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## U.S. PATENT DOCUMENTS

EXAMINER INITIAL*	Cite No. <sup>1</sup>	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document
		Number-Kind Code <sup>2</sup> (if known)		
		US-5,117,353	05-1992	Stipnovich
		US-5,164,897	11-1992	Clark
		US-5,565,316	10-1996	Kershaw
		US-5,618,182	04-1997	Thomas
		US-5,788,504	08-1998	Rice
		US-5,832,497	11-1998	Taylor
		US-5,885,087	03-1999	Thomas
		US-5,978,768	11-1999	McGovern
		US-6,046,556	05-2000	Braun
		US-6,086,382	07-2000	Thomas
		US-6,126,448	04-2001	Ho
		US-6,213,780	04-2001	Ho
		US-6,259,890	07-2001	Driscoll
		US-6,289,340	09-2001	Puram
		US-6,370,510	04-2002	McGovern
		US-6,484,010	11-2002	Sheehan
		US-6,567,784	05-2003	Bukow
		US-		
		US-		

## FOREIGN PATENT DOCUMENTS

EXAMINER INITIAL*	Cite No. <sup>1</sup>	Foreign Patent Document	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	T <sup>6</sup>
		Country Code <sup>3</sup> Number <sup>4</sup> Kind Code <sup>5</sup> (if known)			

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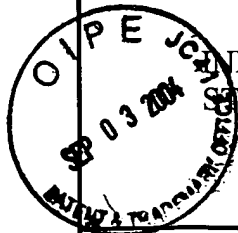
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Examiner Name	Smith, T.L.
Attorney Docket Number	2951.03US02

Sheet 2 of 2

NON PATENT LITERATURE DOCUMENTS

EXAMINER INITIAL*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published	T <sup>2</sup>
		<i>Personnel Selection Using Fuzzy MCDM Algorithm</i> , G. Liang, M.J. Wang, European Journal of Operational Research, Elsevier Science B.V., pp. 22-33; Copyright 1994.	
		<i>An Expert System for Selecting Manufacturing Workers for Training</i> , C.A. Ntuen, J.A. Chestnut, Expert System with applications, Vol. 9, No. 3, pp. 309-332; Copyright 1995.	
		<i>The NASA Personnel Security Processing Expert System</i> , D. Silberberg, R. Thomas, National Conference on Artificial Intelligence Proceedings (AAAI), pp.1527-1532; Aug. 4-8, 1996.	
		<i>On the Architecture and Implementation of Parallel Ordinal Machines</i> , A. Ben-David, G. Ben-David, IEEE Transactions on Systems, Man and Cybernetics, Vol. 25, No. 1, pp. 159-168, Jan. 1995.	
		<i>The Candidate Profile Record</i> , brochure, Richardson, Bellows, Henry & Co., Inc., Copyright 1982, 1983, 1989.	
		<i>The Supervisory Profile Record</i> , technical report, Richardson, Bellows, Henry & Co., Inc., not dated.	
		<i>The Manager Profile Record</i> , Richardson, Bellows, Henry & Co., Inc., not dated.	
		<i>The Candidate Profile Record</i> , Richardson, Bellows, Henry & Co., Inc., not dated.	

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